

**July 6, 9.30am-10.45am**

Room "colloque 1"

<https://univ-montp3-fr.zoom.us/j/97897263114>

**Opening keynote conference Francesca Petrella, Professor, Aix-Marseille University**

**July 6, 11am-12.30am**

**Session 1: Management practices and job experiences**

Room "colloque 1"

<https://univ-montp3-fr.zoom.us/j/97897263114>

Chair: Pliskin Jeffrey

"Career Effects of Employee Ownership for Young Workers"

Burdin Gabriel, Garcia-Louzao Jose

"Management Practices and Productivity: Does Employee Representation Play a Moderating Role?"

Jirjahn Uwe, Laible Marie-Christine, Mohrenweiser Jens

"Political Spillovers of Workplace Democracy in Germany"

Jirjahn Uwe, Le Thi Xuan Thu

**July 6, 1.30pm-3pm**

**Session 2A: Diversity (1)**

Room 004

<https://univ-montp3-fr.zoom.us/j/93525536705>

Chair: Kato Takao

Will Shared Capitalism Help Improve the Well-Being of Workers with Disabilities?

Kruse Doug, Schur Lisa, Kato Takao

Shared Capitalism, Employee Wealth, and Gender: New Evidence

Kato Takao, Sorresso Gabrielle

"Disability and Organizational Citizenship Behavior: Exploratory Study of the Legal Professional"

Kruse Doug, Hyseni Fitore, Schur Lisa, Blank Peter

**Session 2B: Local development**

Room 005

<https://univ-montp3-fr.zoom.us/j/92477347170>

Chair: Jirjahn Uwe

"Community Development and Local Economic Development by a Regional Consumer Cooperative"

Spear Roger

"Increasing scale and impact of participatory organisations"

Gomez Georgina

"Cuban Non-agricultural Cooperatives and their Contribution to Local Development"

Piñeiro Harnecker Camila

July 6, 3.30pm-5.30pm

**Session 3A: Diversity (2)**

Room 004

<https://univ-montp3-fr.zoom.us/j/93525536705>

Chair: Jones Derek

"Is membership heterogeneity a problem for Worker-managed firms?"  
Dean Andres

"The Effects of Employee Involvement on Disparities in Equity Compensation"  
Woodley Vernon

French women's managerial advancement An S versus an I path  
Belghiti-Mahut Sophia

"Immigrants and Trade Union Membership: Does Integration into Society and Workplace Play a Moderating Role?"  
Bedaso Fenet, Jirjahn Uwe, Goerke Laszlo

**Session 3B: Overcoming barriers for employee ownership in France, Italy, Spain, UK and US**

Room 005

<https://univ-montp3-fr.zoom.us/j/92477347170>

Chair: Mygind Niels

"Overcoming barriers for employee ownership"  
Niels Mygind

The French case  
Fakhfakh Fathi, Magne Nathalie, Mirabel Thibault, Pérotin Virginie

The UK case  
Pendleton Andrew, Robinson Andrew

The Italian case  
Tortia Ermanno, Lomuscio Marco

July 7, 9am-10.30am

**Session 4A: Multi-stakeholder cooperatives**

Room 004

<https://univ-montp3-fr.zoom.us/j/91715262120>

Chair: Freundlich Fred

"Employment relationships in multi-stakeholder cooperatives"  
Magne Nathalie, Cartellier Jean, Ferraton Cyrille, Vallade Delphine

"Basque-Navarre Regional Agrifood System: A case of cooperation between Eroski Cooperative Supermarket Chain, Local SME Food Suppliers and Public Institutions"  
Santos-Larrazabal Josu, Basterretxea Imanol

"Multi-stakeholder Cooperatives and their Governance: Preliminary Evidence from Mondragon"  
Freundlich Fred, Imaz Oier, Kanpandegi Aritz

**Session 4B: Worker participation and well-being**

Room 005

<https://univ-montp3-fr.zoom.us/j/98496234189>

Chair: Gago Monica

"The effects of participation on workers' well-being and firms' performance"  
Uribetxebarria Urtzi, Elorza Unai, Garmendia Alaine

"The Effects of Employees' Empowerment on Job Satisfaction: Empirical Analysis of the Demand-Control Model"  
Ibukun Tolupe

"The link between the AMO model and well-being at work in a cooperative of Mondragon: the role of trust"  
Gago Monica, Arregui A, Legarra Maite

July 7, 11am-12.30am

**Session 5A: Productivity issues**

Room 004

<https://univ-montp3-fr.zoom.us/j/91715262120>

Chair: Mirabel Thibault

"Profit Sharing, Employee Ownership, Productivity and Conflicts"

Fakhfakh Fathi, FitzRoy Felix

"Productivity, ownership, and markups. A sectoral comparison of conventional and worker-owned firms"

Mirabel Thibault

"Finance, property rights and productivity in Italian cooperatives"

Tortia Ermanno, George Donald, Fontanari Eddi, Grilli Gialuca

**Session 5B: New technologies**

Room 005

<https://univ-montp3-fr.zoom.us/j/98496234189>

Chair: Fakhfakh Fathi

"Robots, Digitalization, and Worker Voice"

Belloc Filippo, Burdin Gabriel, Landini Fabio

"Do small growers benefit from participating in farmer producer companies? Evidence from India"

Ghosh Ranjan Kumar

July 7, 1.30pm-3pm

**Session 6A: Ecological cooperatives?**

Room 004

<https://univ-montp3-fr.zoom.us/j/91715262120>

Chair: Albanese Marina

"Are worker cooperatives green?"Albanese Marina

"Autonomy as a multi-scalar solidarity network: Alternative food networks in Turkey"

Aykaç Betül

"The Difference Ownership Makes: Worker Ownership and Sustainability"

Kaswan Mark

**Session 6B: Theory**

Room 005

<https://univ-montp3-fr.zoom.us/j/98496234189>

Chair: Burdin Gabriel

"Human dignity in organisations: the cooperative ideal"McMahon Cian

"The Cooperative Economy: Toward a Stakeholder-led Democracy"

Warren Jerome

"Monopolistic Competition and Firm Ownership"

Askoy Yunus

July 7, 3.30pm-5pm

Session 7A: Non-profit Organizations

Room 004

<https://univ-montp3-fr.zoom.us/j/91715262120>

Chair: Ben Ner Avner

"Nonprofit organizations, diversity and political polarization"  
Ben Ner Avner

"Rationale, scope and design of Faculty Shared Governance: what can be learned from the economics of participation?"  
Smith Stephen

"Group violence, ethnic diversity and citizen participation: evidence from Indonesia"  
Muller Christophe

Session 7B: Institutional background and networks

Room 005

<https://univ-montp3-fr.zoom.us/j/98496234189>

Chair: Robinson Andrew

"The role of power between managers and workers within employee stock ownership plans"  
Trinh Gerald

"Employee Ownership Trusts: taking employee ownership to the mainstream"  
Robinson Andrew, Pendleton Andrew

"The role of institutional design in sustaining cooperative success: the case of Producer Cooperatives"  
Jones Derek

July 7, 5.30pm-6.30pm

Room 005

<https://univ-montp3-fr.zoom.us/j/98496234189>

IAFEP General Assembly

July 8, 9am-10.30am

Session 8: Historical perspective

Room "colloque 1"

<https://univ-montp3-fr.zoom.us/j/99408930476>

Chair: Kaswan Mark

"Kibbutzim, Economic, Ideology and Politics"  
Pessah Reuben

"Popular Sovereignty, Republic and Cooperative: the working class forgotten alternatives. A case study of the working-class newspaper L'Atelier (1840-1850)"  
Ferraton Cyrille, Lauricella Marie

"Representing the workers in a privatisation context"  
Michel Sandrine, Vallade Delphine

July 8, 11am-12.30am

Room "colloque 1"

<https://univ-montp3-fr.zoom.us/j/99408930476>

Closing keynote conference Virginie Pérotin, Professor Emerita, Leeds University